
Anti-slavery statement

The College of Business Studies (CBS) does not tolerate modern slavery or human trafficking in its organisation and commits to control and minimise the risk of such activities taking place within the College. This statement is made pursuant to Article 10 of the Constitution of the Republic of Cyprus and details the steps taken against modern slavery activities.

Constitution of the Republic of Cyprus, Article 10:

1. No person shall be held in slavery or servitude.
2. No person shall be required to perform forced or compulsory labour.
3. For the purposes of this Article the term "forced or compulsory labour" shall not include -
 - a) any work required to be done in the ordinary course of detention imposed according to the provisions of Article 11 or during conditional release from such detention;
 - b) any service of a military character if imposed or, in case of conscientious objectors, subject to their recognition by a law, service exacted instead of compulsory military service;
 - c) any service exacted in case of an emergency or calamity threatening the life or well-being of the inhabitants.

Procedures against modern slavery activities

Slavery, forced labour, human trafficking and any other action that violate human rights are severe crimes that current economies face. At CBS, we are committed to prevent and tackle modern slavery in every way possible. We commit to protect and respect human rights and avoid any channels and supply chains that will promote these kind of criminalities. This will be done by:

- making sure that existing agents and suppliers comply with the statement and the anti-slavery law
- making thorough investigations on new agents and suppliers and if they were involved in any modern slavery activities
- making sure that new agents and suppliers comply with this statement and the anti-slavery law
- providing appropriate training to academic and administrative staff explicitly on the Modern Slavery law and on the College's policy.

The risk of a modern slavery incident happening in CBS is very low. CBS is not aware of being connected to any modern slavery activities. Nevertheless, in the unlikely event that such an activity takes place under the College's operations, legal action will be taken against those responsible.