
Anti-bribery Policy

It is the policy of CBS College that its employees and board members uphold the highest standards of ethical and professional behaviour. Bribery is a serious offence and corrupt practices expose the College and its staff to the risk of disciplinary prosecution, fines and imprisonment. Additionally, such activities will risk the College's reputation. The Board of Directors of CBS is committed to fight bribery by:

- a) Ensuring that policy and objectives, are established, implemented, maintained and reviewed to adequately address the organization's bribery risks;
- b) Ensuring the integration of an anti-bribery management system based on the ISO 37001 requirements into the organization's processes;
- c) Deploying adequate and appropriate resources for the effective operation of the anti-bribery management system;
- d) Communicating internally and externally the importance of effective anti-bribery management and of conforming to the anti-bribery management system requirements;
- e) Ensuring that the anti-bribery management system is appropriately designed to achieve its objectives;
- f) Directing and supporting personnel to contribute to the effectiveness of the anti-bribery management system;
- g) Investigating all cases of suspected bribery or corruption. Any member of staff, regardless of their position or seniority, against whom evidence of bribery or corruption is found, will be subject to disciplinary procedures that may result in dismissal.
- h) Encouraging any member of the College who has reason to believe that a bribery, or any other irregularity has taken place, or is about to take place to inform the College Management immediately.

- i) Encouraging anyone who has reason to believe that a member of the College has either directly or through a third party offered, promised or given a bribe; requested, agreed to receive, or accepted a bribe; or offered, promised or given a bribe for any reason, to inform the College Management immediately.

CBS applies an Integrated Management System based on the requirements of the international Standard ISO 37001 and the latest legislation to ensure the quality of higher education.